

CITY OF RUSSELL

P.O. Box 112

Russell, Kansas 67665

**APPLICANT AFFIRMATION OF
DRUG AND ALCOHOL TESTING POLICY**

STATEMENT OF POLICY

City of Russell is committed to ensure a safe and drug and alcohol free workplace for all agency employees and the general public. As a public employer, the agency has a compelling interest in establishing reasonable condition of employment. Prohibiting employee drug and alcohol use is one such condition.

City of Russell is concerned with the well being of its employees and the need to maintain employee productivity. The intent of the City of Russell's Drug and Alcohol Testing Program is to offer a helping hand to those who need it, while sending a clear message that any illegal drug or alcohol use is contradictory with public services and **WILL NOT BE TOLERATED!**

It is the policy of City of Russell that all applicants, for safety sensitive positions, who receive a conditional offer of employment, submit to a drug test to document that they are drug free. Refusal to comply with this requirement will be considered the equivalent of receiving a confirmed "positive" result for employment and disqualification purposes. Any applicant who receives a confirmed "positive" drug screen result will have the offer of employment withdrawn and will be subject to disqualification from other application for agency employment.

AFFIRMATION OF POLICY

As an applicant for a position, I affirm that I have read and understand the City of Russell's Drug and Alcohol Testing Policy Statement of Policy noted above, and I am aware that any offer of employment is conditional upon my taking a drug test and the results thereof. If hired into a position for City of Russell, I agree to abide, by all provisions of the anti-drug policy, as a condition of my continued employment with the agency.

Applicant Name (Please Print)

Applicant Signature

Date

City of Russell Representative

Date